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**TEST BANK FOR ESSENTIALS OF NURSING
LEADERSHIP AND MANAGEMENT, 7TH EDITION,
SALLY A. WEISS, RUTH M. TAPPEN, KAREN GRIMLEY**

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Chapter 1: Characteristics of a Profession

1. Professionalism has been historically difficult to define. Early definitions of professionalism included which of the following characteristics?
 - A. Expertise
 - B. Empathy
 - C. Ethical and moral values
 - D. Honesty

Answer:

2. A registered nurse (RN) who usually uses public transportation has not renewed her driver's license. During a recent car trip with a friend, she took over driving when her friend became tired. Which of the following is true?
 - A. She has acted in a professional manner.
 - B. She may lose her RN license for driving without a license.
 - C. She should renew her driver's license as soon as possible.
 - D. Under the circumstances, she will not be faulted for driving without a license.

Answer:

3. An RN visits a middle school class to discuss the profession of nursing. Which of the following statements is true of nursing?
 - A. Nurses must graduate from nursing school in order to obtain a license to practice.
 - B. Nursing is a vocation that requires continuous education.
 - C. Nurses function autonomously within their scope of practice.
 - D. Nurses must adhere to expected professional behaviors in their lives.

Answer:

4. An RN is reviewing professional behavior expectations with a group of new nurses. Which of the following statements should be included in the teaching?
 - A. It is OK to discuss your days at work on social media.
 - B. When you are passionate about a topic, speak up in blogs and forums.
 - C. Your behavior outside of the practice setting is up to you and will not impact your license.
 - D. Nurses may lose their licenses for unprofessional actions.

Answer:

5. An RN is explaining to a student nurse what professionalism in nursing means. Which of the following statements, if made by the student nurse, demonstrates teaching has been successful?

- A. "Commitment to others means I should be honest and accountable for my actions."
- B. "I should encourage my fellow nurses to talk when they are having a bad day."
- C. "I should be flexible with myself and my fellow nurses when it comes to the dress code."
- D. "If I need a day off, I should promptly call in sick to give my manager plenty of time to find a replacement."

Answer:

6. As the definition of nursing evolved, which of the following nurse theorists focused on the uniqueness of nursing?
- A. Florence Nightingale
 - B. Virginia Henderson
 - C. Martha Rogers
 - D. Abraham Maslow

Answer:

7. Recent polls have placed nursing as one of the most trusted professions because of which of the following?
- A. Nurses engage in lifelong learning.
 - B. Nurses abide by a dress code.
 - C. Nurses have the skills needed to care for diverse populations.
 - D. Nurses must pass the NCLEX in order to obtain a license to practice.

Answer:

8. The main purpose of the NCLEX examination is which of the following?
- A. Ensure individuals have passed nursing classes.
 - B. Provide assurance that the nursing schools are part of the service agency.
 - C. Enable potential students to determine the best nursing schools.
 - D. Ensure the safety of the public.

Answer:

9. A recent nursing school graduate is preparing to take the NCLEX. The graduate knows which of the following is true?
- A. Upon graduation from nursing school, she can use the title RN.
 - B. Because the NCLEX is a national examination, her RN license will allow her to practice in all states and territories of the United States.

- C. If her home state participates in the compact agreement, she may practice in other states participating in the agreement, but should renew her license in her home state.
- D. The RN license is a permissive license.

Answer:

10. The Social Security Act of 1935 impacted public health nursing because it contained provisions for care for which of the following vulnerable populations?
- A. Disabled children
 - B. Mentally disabled
 - C. Older adults
 - D. Opioid addicts

Answer:

11. The decades between the 1960s and 1980s brought about many changes in nursing. Which of the following is a reason for advances in nursing?
- A. Decreased demand for health care
 - B. Development of specialty care disciplines
 - C. Gender discrimination
 - D. Advances in technology leading to more generalized care

Answer:

12. Which of the following is a challenge the profession of nursing faced?
- A. Because of fear, nursing contributed to the stigma of AIDS in the 1980s.
 - B. During the Korean War, nursing practice grew in field hospitals where supplies and equipment were abundant.
 - C. After the Vietnam War, many nurses were frustrated with the lack of independent functioning of nurses when they returned home.
 - D. Ethical dilemmas led to a decline in the number of hospice nurses.

Answer:

13. A nurse supervisor is planning an educational session for her staff regarding improving teamwork among different generations. Which of the following recommendations will reduce potential generational conflicts?
- A. Involve only millennials in technology decisions.
 - B. Focus on the team as a whole, rather than individual generations.
 - C. Involve only the baby boomers in technology decisions.
 - D. Practice active and assertive communication techniques.

Answer:

14. Which of the following is a reason for increasing the use of advanced practice nurses?
- A. A 2010 Institute of Medicine report encouraged nurses to practice to the full extent of their education.
 - B. Advanced practice nurses serve as an extension of physicians.
 - C. The National League for Nursing promotes the master of science in nursing (MSN) as the terminal degree for nurse practitioners.
 - D. Advanced practice nurses do not have the skills to diagnose.

Answer:

15. Which of the following is a reason for conflicts in professional nursing today?
- A. Some nurses who had planned to retire but find themselves forced to continue working because of the current economic situation
 - B. Balancing state practice acts, codes of ethics, and standards of practice
 - C. Advances in technology
 - D. Multiple generations in the workforce

Answer:

Weiss

Chapter 1: Characteristics of a Profession—Answers and Rationales

1. Professionalism has been historically difficult to define. Early definitions of professionalism included which of the following characteristics?
- A. Expertise
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 - C. Ethical and moral values
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ANS: A

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	Feedback
A.	This is correct. Older definitions of professionalism only look at knowledge and expertise.
B.	This is incorrect. Empathy is a modern characteristic of professional behavior.
C.	This is incorrect. A code of ethics and moral values are more recent characteristics of professionalism.
D.	This is incorrect. Honesty is a more recent characteristic of professional behavior.

2. A registered nurse (RN) who usually uses public transportation has not renewed her driver's license. During a recent car trip with a friend, she took over driving when her friend became tired. Which of the following is true?
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ANS: B

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	Feedback
A.	This is incorrect. Professionalism requires nurses to avoid illegal behaviors. Driving without a license is illegal.
B.	This is correct. Driving without a license is deemed an unprofessional and illegal behavior for which a nurse may lose his or her license.
C.	This is incorrect. It is up to the individual to decide if she should renew her license.
D.	This is incorrect. Driving without a valid driver's license is illegal, and the nurse may lose her nursing license.